						May	14, 2025
Company name:	Nomu	ra System Corporation		Listed on			Tokyo
Stock code	3940		UR	L https://www.nomura-sy	/stem.co.jp	,	
Representative	Title:	Representative Director	(Name)	Yoshimitsu Nomura			
Contact	Title:	Director, General Manager Administration Department	(Name)	Yasuo nemoto	(TEL)	03-6277-0133	
Scheduled date of commencement of							
Preparation of supplementary materials for financial: Yes results							
Holding of financial	results briefing	: None					

FY2025 Consolidated Financial Results for the First Quarter [Japanese GAAP]

(Amounts are rounded to the nearest million yen)

(Percentages represent changes from the same quarter of the previous year.)

1st Quarter Ending December, 1.2025 (January 1, 2025 to March 31, 2025)

(1)Operating Results (Cumulative)

		Net sales						
	Net sal			Operating income		Ordinary income		fit
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
1Q of FY2025	964	21.5	223	48.8	223	48.8	153	49.1
1Q of FY2024	793	14.7	150	35.3	150	36.7	103	8.7
					1		•	
	Per sha	re	Fully dilu	uted				
		Net profit		ire				
	Net pro	III	Net pro	fit				
		Yen		Yen				
1Q of FY2025		3.32		3.32				
1Q of FY2024		2.23		2.22				

(2)Financial Position

	Total assets	Net assets	Equity ratio	
	Millions of yen	Millions of yen	%	
1Q of FY2025	3,522	3,127	88.8	
Year ended December 31, 2024	3,699	3,249	87.8	
(Reference) Shareholders' equity	1Q of FY2025	3,127Millions of yen	Year ended December 31, 2024	3,249 ^{Millions of} yen

2.Dividends

		Dividend per share				
	End of first quarter	End of second quarter	End of the third quarter	Term end	Total	
	Yen	Yen	Yen	Yen	Yen	
Year ended December 31, 2024	_	0.00	_	3.25	3.25	
FY2025	_					
FY2025/12 (Forecast)		0.00	_	3.25	3.25	
(NOTE Revisions to the dividend forecasts most recently announced : None						

(NOTE Revisions to the dividend forecasts most recently announced)

Forecast for FY12/15, 3.2025 (January 1, 2025-December 31, 2025)

(Percentages represent year-on-year changes for the full fiscal year and year-on-year changes for the quarter.)

	Net	sales	Operatin	g income	Ordinary	/ income	Net Ir	ncome	Per share Net Income
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Second quarter (cumulative)	1,683	6.7	202	(19.3)	202	(19.4)	138	(19.8)	2.97
Full year	3,472	6.0	417	(18.9)	417	(18.9)	285	(22.3)	6.13

(NOTE Revisions to the most recently announced earnings forecasts

: None

[™] Notes

(1)Application of special accounting methods for preparing quarterly financial statements : None

(2)Changes in accounting policies and changes or restatement of accounting estimates

$\hfill\square$ Changes in accounting policies caused by revision of accounting standards	:	None
□ Changes in accounting policies other than (i)	:	None
□ Changes in accounting estimates	:	None
□ Restatement of revisions	:	None

(3)Number of shares outstanding (common shares)

 Number of shares outstanding at the end of the period (including treasury stock) 	1Q for the Year Ended December 31, 2025	Shar 46,692,000 es	Year ended December 31, 2024	Shar 46,692,000 es
$\hfill\square$ Number of treasury stock at the end of the period	1Q for the Year Ended December 31, 2025	Shar 1,331,604 es	Year ended December 31, 2024	Shar 285,604 es
□ Average number of shares outstanding (quarterly consolidated cumulative period)	1Q for the Year Ended December 31, 2025	Shar 46,081,852 es	1Q for the Year Ended December 31, 2024	Shar 46,067,016 es

Review of the accompanying quarterly financial statements by a certified public : None accountant or auditing firm

* Explanations and other special notes concerning the appropriate use of business performance forecasts

The earnings forecasts and other forward-looking statements herein are based on information currently available to the Company and on certain assumptions deemed to be reasonable, and do not constitute guarantees by the Company of future performance. Actual results may differ materially from the forecast depending on a range of factors. Please refer to "1. Qualitative Information on Quarterly Financial Results, (3) Explanation of Earnings Forecasts and Other Forward-looking Statements" in the attached material for the assumptions for the financial results forecasts.

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1. Qualitative Information on Quarterly Financial Results

(1)Management's discussion

In the first quarter of the fiscal year under review, the Japanese economy continued to normalize its economic activities, with improvement in the employment and income environment and an increase in inbound demand. While the economy is showing a recovery trend, the situation remains uncertain due to the impact of additional tariffs and other factors associated with the inauguration of the Trump administration.

In the operating environment surrounding us, the pace of corporate IT spending continues to increase, including the introduction of online conferencing systems and cloud-based systems, the response to mission-critical system transitions associated with SAP ERP 6.0 ® standard-support maintenance deadlines, and digital transformation (DX) initiatives.

In this business climate, we have promoted sales activities centered on our strength of personnel solutions in order to win more orders for prime (prime contractor projects) for the introduction of SAP ERP packaging. At the same time, the Group aggressively conducted sales activities in FIS (*), RPA and PMO businesses, and worked to stabilize orders and expand its client base.

As a result, for the first quarter of the fiscal year under review, net sales were 963549000 yen (up 21.5% year on year), operating income was 222972000 yen (up 48.8% year on year), ordinary income was 223039000 yen (up 48.8% year on year), and net income was 153121000 yen (up 49.1% year on year). Since we are only a single segment of ERP Solutions Business, we have not presented this information by segment.

(%)FIS(Function Implement Service)

In SAP introduction project, client requirements are analyzed from business design and system design, and technical support is provided for design of SAP realization functions and add-on (built-in) design.

(2) Explanation of Financial Position

Assets

Total assets at the end of the first quarter of the current fiscal year decreased by 176581000 yen from the end of the previous fiscal year to 3522383000 yen. This was mainly due to a decrease of ¥358476000 in cash and deposits and an increase of ¥180401000 in accounts receivable and contract assets.

Liabilities

Liabilities at the end of the first quarter of the current fiscal year decreased by 54829000 yen from the end of the previous fiscal year to 395522000 yen. This was mainly due to decreases of 21473000 yen in accounts payable-trade and 30580000 yen in income taxes payable.

(Net assets)

Net assets at the end of the first quarter of the current fiscal year decreased by 121752000 yen from the end of the previous fiscal year to 3126862000 yen. This was mainly due to an increase in retained earnings of ¥153121000 due to the recording of quarterly net income, a decrease of ¥150821000 due to the payment of dividends, and a decrease of ¥123982000 due to the purchase of treasury stock.

(3)Explanation of forward-looking information, such as earnings forecasts

The full-year earnings forecast remains unchanged from the earnings forecast stated in the "Summary of Consolidated Financial Results for the Year Ended December 31, 2024 [Japanese GAAP] (Non-Consolidated)" on February 14, 2025.

2. Quarterly Financial Statements and Major Notes

(1)Quarterly Balance Sheets

		(Thousands of yen)	
	Prior taxable year As of December 31, 2024	Current first quarter As of March 31, 2025	
Assets			
Current assets			
Cash and deposits	2,854,150	2,495,673	
Accounts receivable and contract assets	579,842	760,243	
Work in process	3,667	1,192	
Others	42,676	50,855	
Total current assets	3,480,335	3,307,963	
Fixed assets			
Property, plant and equipment	49,235	55,351	
Intangible assets	218	218	
Investments and other assets	169,177	158,851	
Total noncurrent assets	218,630	214,420	
Total assets	3,698,965	3,522,383	
Liabilities			
Current liabilities			
Accounts payable	203,155	181,682	
Income taxes payable	106,076	75,496	
Others	122,402	119,624	
Total current liabilities	431,633	376,802	
Long-term liabilities			
Asset retirement obligations	18,718	18,720	
Total noncurrent liabilities	18,718	18,720	
Total liabilities	450,350	395,522	
Net assets			
Shareholders' equity			
Common stock	327,834	327,834	
Capital surplus	288,893	288,893	
Retained earnings	2,662,737	2,665,038	
Treasury stock	(30,921)	(154,903)	
Total shareholders' equity	3,248,544	3,126,862	
Stock acquisition right	71	-	
Total net assets	3,248,614	3,126,862	
Total liabilities and net assets	3,698,965	3,522,383	

(2)Quarterly Statements of Income

First quarter cumulative period

		(Thousands of yen)
	First quarter of the previous fiscal year (January 1, 2024 To March 31, 2024)	First quarter of the current fiscal year (January 1, 2025 To March 31, 2025)
Net sales	793,028	963,549
Cost of sales	564,794	648,639
Gross profit	228,235	314,910
Selling, general and administrative expenses	78,358	91,937
Operating income	149,877	222,972
Non-operating income		
Interest income	11	1,078
Others	-	228
Total non-operating income	11	1,306
Non-operating expenses		
Commissions paid	-	1,240
Others	9	-
Total non-operating expenses	9	1,240
Ordinary income	149,879	223,039
Extraordinary income		
Gain on sales of noncurrent assets	-	1,402
Total extraordinary income	-	1,402
Quarterly income before income taxes	149,879	224,441
Income taxes	44,933	69,694
Income taxes-deferred	2,265	1,626
Total income taxes	47,199	71,320
Net profit	102,680	153,121

(3)Notes to Quarterly Financial Statements

(Notes on the Going Concern Assumption)

Not applicable.

(Notes on Substantial Changes in the Amount of Shareholders' Equity)

Not applicable.

(Notes on Segment Information)

[Segment Information]

Disclosure is omitted because ERP Solution Business is the only single segment.

(Notes to Statements of Cash Flows)

Quarterly cash flow statements for the first quarter of the current fiscal year are not prepared. Depreciation related to the first quarter cumulative period (including amortization related to intangible assets) is as follows:

	First quarter of the previous fiscal year (January 1, 2024 To March 31, 2024)	First quarter of the current fiscal year (January 1, 2025 To March 31, 2025)
Depreciation and amortization	2548000 yen	2565000 yen